

## 7. Language Courses

If you are making an international move, language courses should be offered. These courses should be ongoing and involve speaking and writing skills, as your spouse will be required to do both in their new position. Cultural assimilation counseling should also be available to help him/her adapt to their new environment.

## 8. Self-Employment Assistance

If your spouse owns his/her own company or freelances, they'll need help establishing their services in the new location. Assistance should include helping him/her apply for relevant business licenses, register with appropriate government agencies, determine competitive rates, and identify new markets.



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# Relocating with Your Spouse



## 8 Elements of a Good Spouse Career Assistance Program

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To help manage or eliminate family resistance, many companies are offering spouse career assistance programs in their relocation packages. Find out all the facts before presenting the opportunity to your spouse. By negotiating the best possible package, you can design a relocation that positively impacts both of your careers.

## 1. Career Coaching

Asking a spouse to derail his/her career for the sake of your own is a big request. But professional career coaching could offer your spouse a chance to step back and reflect on the direction they want their career to take, while benefiting from another professional's perspective and valuable advice.

## 2. Help with Job Search

Job seeking services will take the guesswork out of the hunt by delivering qualified leads and networking contacts. They will also help in identifying markets your spouse may not have considered, and help him/her create an aggressive

search and marketing plan.

## 3. Professional Writing Services

Even the best resumes can fall flat if they're not presented well. A professional resume writer will transform your spouse's resume into a marketing tool that illustrates qualifications, skills, and experience while inspiring confidence and action in the reader. They'll also provide cover letters,

networking letters, introductory letters, and thank you letters.

## 4. Job Market Analysis

A professional and current job market analysis will help in setting competitive salary requirements and reasonable timeframe expectations.

## 5. Interview Prep and Practice

Once an interview has been secured, professional coaches can help your spouse prepare by providing him/her with research on the company, their holdings, plans for expansion, and employee environment.

They should also walk him/her through a mock interview with likely questions.

## 6. Contract Negotiation

Once your spouse lands that coveted job offer, make sure he/she secures the best possible package by having a professional review the contract and negotiate the terms on his/her behalf.

